



VENN
BOULEVARD
CENTRE

Equality Action Plan 2024 2025

Objective	Actions	Timeframe	Responsibility
<p>Increase understanding and appreciation of different cultures, religions and ethnicities among pupils</p>	<ul style="list-style-type: none"> • Deliver a series of assemblies and workshops celebrating diversity and inclusion • Incorporate more diverse representation and perspectives into the curriculum across subjects • Organise school trips and visits to places of worship, cultural centres and community events 	<ul style="list-style-type: none"> • Month by month, drawing on the PSHE cala Organise school trips and visits to places of worship, cultural centres and community events calendar • By Spring 1 • Termly visits minimum • 	<ul style="list-style-type: none"> • SLT, Tutors • Subject Co-ordinators and SLT • Subject co-ordinators and SLT
<p>Challenge discrimination, prejudice and extremist views</p>	<ul style="list-style-type: none"> • Deliver staff training on recognising and responding to signs of radicalisation and extremism 	<ul style="list-style-type: none"> • All staff to be trained by Spring 2 • Autumn 1 	<ul style="list-style-type: none"> • SLT, DSL • SLT



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	<ul style="list-style-type: none">• Develop and implement a curriculum programme to educate pupils on diversity, inclusion, and the dangers of extremism		
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