

Public sector organisations provide a service for everyone: for example education (schools) and security and safety (police and armed forces). These services are paid for via taxation.

(Please note NHS and other health care services are covered with the Health & Social Care sector factsheet)

Will there be opportunities available?

East Riding of Yorkshire Council is the largest employer in the East Riding employing Over 6,000 staff within the local authority and over 5,000 in schools. The organisation has an aging workforce with 57% of the workforce aged 45 and over and 27% of the workforce over 55. They need to start recruiting young talent into the organisation in order to fill the gaps to replace those leaving the organisation and to deliver services.

Local authorities report they are struggling to recruit to a variety of roles including: Social Workers, Care Workers, **Engineers**, Construction Professionals at all levels, Drivers & Refuse Collectors, Environmental Officers, Licensing Officers, Lifeguards, Swim & Gym Teachers and Instructors.

Did You Know?

The Public Sector accounts for 5 % of the region's workforce, employing around 21,000 people

There are a variety of different career opportunities within Local Authorities ranging from solicitors, accountants, marketing/media, Engineering, IT and conservation.

Part of the recruitment process for the armed forces, police and fire services involves assessing physical fitness, literacy, numeracy and communication skills.

In Hull & East Riding the largest employers are East Riding of Yorkshire Council and Hull City Council.

Nearly all public service organisations offer apprenticeships.

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Types of Job	National Average Salary	Skills/qualities• Communication and literacy.• Team working• Attention to detail• Customer awareness• Good with numbers• Good with numbersUseful subjects include• Maths• Science• IT• EnglishSome local employersEast Riding of Yorkshire CouncilHull City CouncilNorth Lincolnshire CouncilNorth East Lincolnshire CouncilFire ServiceHMP Prison ServiceHumberside PoliceHM CourtsSources: Business Register	
Economic Development Officer	£22,000 to £50,000		
Civil Engineer	£24,000 to £80,000		
Police Community Support Officer PCSO	£17,500 to £23,250		
Facilities Manager	£17,500 to £23,250		
Payroll Administrator	£15,000 to £28,000		
Highways Maintenance	£16,000 to £40,000		
Trading Standards Officer	£19,000 to £90,000		
IT Support	£16,000 to £35,000		
		Employment Survey, Annual Survey of Hours and Earnings, Office for National Statistics.	



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